

- **WEHA Board Meeting**

Friday, July 15<sup>th</sup>, 2022 at 9 am via Teams

[Click here to join the meeting](#)

1. Meeting Called to order
2. Roll Call of officers and directors by the President
  - a. Carrie Pohjola-President
  - b. Danielle Vollendorf-President Elect
  - c. Michele Williams-Director
  - d. Katie Matulis-Directors
  - e. Sarah Ward-Secretary
  - f. Brian Hobbs-Treasurer
  - g. DeAnna Simerly-SW Dist VP
  - h. Nicole Kragness-NW Dist VP
  - i. Maddie Wojciuk, SW Dist VP
3. Approval of the Minutes of the Last Board meeting
4. Additions to the Agenda
5. Reports of officers and committees
  - a. District Vice-Presidents
    - i. [SE \(DeAnna\) - Attached](#)
    - ii. [NW \(Nicole\) - Attached](#)
    - iii. [SW \(Maddie\) - Attached](#)
    - iv. [NE \(Trista\) – Attached](#)
  - b. [Treasurers Report \(Brian\) - Attached](#)
  - c. Education Committee
    - i. Awards and Leadership (Laura)
    - ii. Environmental Education (Carrie) – Lindy has been keeping track of study trunk. WEHA Webinars going well. Lower attendance in July.
      1. Discussed mentorship program for new EH professionals
    - iii. Conference (Brian) - Speakers are all set for meeting, Brian sent out information requesting bios. A couple of back-up speakers in case they are needed. Lindy sending out to our VPs to ask for mentors. Maddie has a mentorship program 2019.
  - d. Legislative (vacant)
    - i. Both ATCP76 and 78 final revision packages are submitted to Legislature and await January 2023 for them to reconvene
    - ii. Affiliate meeting: Texas has robust relationship with legislature – communicating legislative issues with governor’s office, press releases – Committee Chair
  - e. Marketing Committee (Carrie)
    - i. Social media updates for by-laws. Guide for anyone coming in – social media and communications draft – changes to by laws should go through Laura. If procedural, can be completed within the committee.

- ii. Submit to board for the agenda for next meeting (October). Board will vote next meeting.
      - iii. Discussion
    - f. Membership (Nicole)
    - g. [Strategic Planning Committee \(Maddie\)](#)
      - i. Framework discussion for October
      - ii. Notes linked
      - iii. Vision, ideas – Marketing or Conference committee to set up polling options during the conference
        - 1. QR Codes, prompted at beginning of speaker or conference
6. Old Business
  - a. WEHA Webinars (DeAnna)
  - b. Online document storage (Katie)
    - i. Sharepoint, OneDrive
      - 1. Motion to use Sharepoint - \$660 annually, 11 users
      - 2. Carrie, Maddie, Nicole, Katie to discuss organizing drive
      - 3. Generic username/email addresses for access by January 1
  - c. Membership Drive (Brian)
    - i. Still getting \$10 memberships
    - ii. 156 current members, last quarter was 131
7. New Business
  - a. Ambassador program (Carrie)
    - i. EH program promotion at high school level
    - ii. Carrie, Nicole to discuss
      - 1. Could Marketing committee make a templated general EH for students and guidance counselors?
      - 2. Maddie shared [Mentorship Docs](#)
  - b. NEHA updates (Sarah, Carrie, Michele)
    - i. NEHA in New Orleans next year – encourage people to apply for a stipend to attend
    - ii. Lindy attended Leadership Academy – was great opportunity
    - iii. Affiliate Conference: West Fargo ND, October 17-19, 2023
    - iv. Wisconsin holding conference 2025
    - v. Cultural Food Safety Considerations app for inspectors
  - c. Open board position vacancies: Decision needed by August – electronic vote to membership – should be added to website by August 1<sup>st</sup>. Maddie intends to re-run. NE will be vacant. Carrie recommending SS for position, send to Sara. – Maddie, Michelle, Katie email intent to run to Sarah.
8. Adjourn 1133AM

# WEHA District Vice President Report

Date: 7/15/2022

District:  Northeast  Northwest  Southeast  Southwest

## Issues to bring to the Board

## Information to share with the Membership

1. Waukesha County is discussing with others in the SE Regional Food Task Force about how they navigate when to inspect mobile and transient licenses.
2. Brad Simerly with the North Shore Health Consortium was promoted and is now Deputy Health Office/Senior Environmental Health Specialist. He will remain the Standard. They will be dissolving the contract between them and Washington/Ozaukee County that allowed them to share an employer. NSHC is hiring for a full time position.
3. Keith Hendricks title changed to also include Deputy Health Officer. This may be a trend throughout smaller jurisdictions.

## WEHA District Vice President Report

Date: 7/15/2022

District:

Northeast

Northwest

Southeast

Southwest

### Issues to bring to the Board

#### Upcoming WEHA Conference Concerns:

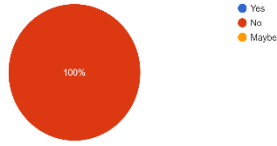
"Unfortunately, COVID-19 is still very present in our communities. I hate to keep talking of it, but with the Omicron subvariants 'promoted' to Variants of Concern, I think the WEHA board should remain vigilant, especially for our WEHA conference coming up in October. Per the CDC, a Variant of Concern is "A variant for which there is evidence of an increase in transmissibility, more severe disease (for example, increased hospitalizations or deaths), significant reduction in neutralization by antibodies generated during previous infection or vaccination, reduced effectiveness of treatments or vaccines, or diagnostic detection failures." It's no longer effective, nor true, that a person who is vaccinated or previously/recently infected with COVID-19 has protection from getting COVID-19. There is also an increased risk of living with 'long COVID' the more times a person is infected with COVID-19. You and I both know that the WEHA conference is an excellent conference. Many members and students attend to make connections, learn from one another, have fun, and obtain CE credits (if you're like me and have a NEHA credential...). A huge portion of our state's inspections staff come. Because so many of our industry attends, I don't believe it is wise for WEHA to disregard implementing COVID-19 precautions into the WEHA conference because of the possibility of short-term and long-term effects a mass-spread event may produce. Short-term, an attendee sick with COVID-19 will need to isolate at home for 5 days minimum (PTO usage, inspections not completed, disruption of schedule, etc.). Long-term, a person has a 1 in 5 chance of getting 'Long COVID' from COVID-19 infection. Symptoms of long COVID include brain fog, difficulty with everyday life, sore joints, sleeping problems, and depression and anxiety (web page with all symptoms linked below). Long-term effects may have a lasting impact on the effectiveness of our inspections staff state-wide. Of course, this is all hypothetical, but I think it's enough of a thought for the WEHA Board to consider implementing COVID-19 prevention strategies into the Conference. So, these are my thoughts of potential mitigation efforts WEHA can take: -Making sure people sitting at tables have the opportunity to stay 6 feet away from others, both at the tables and across aisles, but still feel included in the conversation. -Strongly encouraging mask wearing, including leading by example (I know...). -Recommending attendees take a COVID test before the conference, and staying away from the conference if experiencing any symptoms. -Communicating COVID-19 expectations of the conference to attendees prior to and during the conference -Offering full or partial refunds if an attendee gets COVID-19 or is ill and can't make it to the conference -Offer live streaming of the main presentations to WEHA members that are unable to attend Please feel free to pass along to the WEHA Board at the meeting. And thanks for reading this, Nicole! I know it's long-winded, but as a likely attendee of the conference and a person still wearing a mask to the grocery store and during inspections, I wanted to offer my thoughts :) CDC Variant of Concern Page: [https://www.cdc.gov/coronavirus/2019-ncov/variants/variant-classifications.html?CDC\\_AA\\_refVal=https%3A%2F%2Fwww.cdc.gov%2Fcoronavirus%2F2019-ncov%2Fvariants%2Fvariant-info.html#anchor\\_1632154493691](https://www.cdc.gov/coronavirus/2019-ncov/variants/variant-classifications.html?CDC_AA_refVal=https%3A%2F%2Fwww.cdc.gov%2Fcoronavirus%2F2019-ncov%2Fvariants%2Fvariant-info.html#anchor_1632154493691) CDC Long COVID Page: <https://www.cdc.gov/coronavirus/2019-ncov/long-term-effects/index.html>"

It would be amazing if there was more than just the annual WEHA event to network and to obtain CE credits from. Especially when not all sanitarians in each county dept can all attend (if

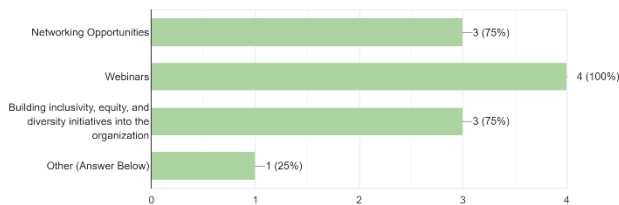
any at all can go). Maybe providing a virtual option like I have had for other 3 day events/conferences can help with those who cannot attend in person for whatever reasons.

### Information to share with the Membership

Are you interested in learning about scholarships or REHS study trunk materials?  
4 responses



What would you like to see from WEHA in the next quarter?  
4 responses



#### New Staff:

#### New/Challenging or Exciting:

La Crosse is doing a mentorship of their new employees with Eau Claire and their experienced employees.

Not new to Dunn County, but new to me: I passed my DNR Well Delegation exams for Level 1 (Issuing permits for new private wells drilled in the county) and Level 5 (well abandonment). We will inspect each new private well in the county for compliance with NR 812, and require well abandonment for any noncompliant wells.

The catch up from COVID has been challenging

I will likely be standardized for the first time next year so that is all of the above!

#### Additional Questions/Comments:

- silent auction or prize option at WEHA: stipend for the study course for Walter saranecki online course, (\$400 - Maybe he is willing to donate to our cause. Lots of us use him.)
- Thanks for sending out these surveys. I really do feel more included and involved in our region this way. Hope you're having a good week!
- The Wednesday Webinars have been really helpful the last few months!

# WEHA District Vice President Report

Date: 7/15/2022

District: South West

## Issues/Ideas to bring to the board:

- Idea for the future: is there a potential to sponsor or help lead a “Training trade” for new sanitarians? This may be beneficial for smaller departments to see different areas and get inspections completed.

## Updates in our area:

- Margie Coons, longtime program manager for the Wisconsin Childhood Lead Poisoning Prevention Program, is retiring after 30 years at the state! Please contact [Liz.Evans@wi.gov](mailto:Liz.Evans@wi.gov) if you want to send a message to the kudoboard we've set up (or make a donation toward her retirement gift: a gift certificate to a vacation spot near Lutsen, Minnesota where she and her daughter enjoy going).
- New “HydroWorx” pool plans have been submitted for nontraditional-style pools:



# WEHA District Vice President Report

Date: 7/14/22

District:  Northeast  Northwest  Southeast  Southwest

## Issues to bring to the Board

## Information to share with the Membership

From Jody McKinney of Oneida County:

Updates for Oneida County:

- 1) We have hired a new inspector for the county, Brittany Servent. She is new to the field of EH. We will be training her in all DATCP agent program areas and hope to have her sit for the RS/WHS exam by next summer.
- 2) We are still trying to fill of EH Technician position, which has been vacant since May 25<sup>th</sup>. This position works in the DNR TN well program and TRH inspections (over 500 in Oneida Co now).
- 3) We have one intern this summer, from UW Eau Claire, working in the DNR TN well program and completing TRH inspections.

From Danielle Vollendorf of Fond du Lac County:

We had a new hire in May, Ben App. No EH experience but has a lot of inspection exposure due to interning at Winnebago County.

End year with no outbreaks, thankfully, however still far behind with EH work and contracts.

Nothing new happening otherwise.

City of De Pere, from Trista Groth:

- Successfully completed all facility inspections for the 2021-2022 license year.
- Due to repeated noise complaints from De Pere residents and a very outdated noise ordinance, the City hired a consultant to assist with review and amending the ordinance. This is in the very early stages currently, but the outcome will be shared when we get to that point.
- Trista will not be pursuing another term as NE VP with WEHA. As a single sanitarian agency with many other duties, there is not enough time to dedicate to the WEHA members. It is time for someone else to have the opportunity to participate on the Board. The region was notified of this when sending out a request for updates from members for this board meeting.

Brown County Public Health – They have filled the position of Environmental Health Manager/Lab Director. The individual filling this role is Jed Aspley. Jed’s position as EH Sanitarian is now open, but I have not seen an announcement for it yet.



# WEHA Strategic Planning Committee Report

Date: 7/15/2022

Members: Joanna Jarvis, Kate Carlson, Amanda Ramos, Meghan Williams, Maddie Wojciuk (Carrie attends as able)

## Meetings:

- Scheduled to meet for 25 minutes every other week; office work assigned at end of each meeting
- Meetings since last board meeting-5/23/22, 6/20/22 (met less frequently this quarter due to vacations & holidays)
- Next meeting-7/18/22

## Updates:

- Reviewed April Board Meeting comments/ideas
- Brainstormed ideas for *Mission Statement* utilizing these questions:
  - If anything were possible, what would your organization look like?
  - If you could describe what your organization does in a few keyword phrases, what would those be?
  - What is/are your most pressing problem(s) as an organization right now?
  - What image of your business do you want to convey? Customers, suppliers, employees and the public will all have perceptions of your company. How will you create the desired picture?
- Used “Poll Everywhere” to collect responses & vote on most common themes: idea to use this to “vote” on mission/vision/values during conference
- Next meeting: solidify mission statements to present to membership during conference; brainstorm vision ideas.

## Needs:

- Can we have some assistance from the Marketing Committee or the Conference Committee to set up voting/polling during the conference?

# Financial Report

July 15, 2022

## Summit Credit Union

Business Savings	9.32
Business Dividend Checking	7,201.88
Business Money Market Plus	40.40
48 Month Certificate 4-3-25	3,704.16
48 Month Certificate 4-6-26	<u>3,753.28</u>
	14,709.04

## Edward Jones

Amern High Income Trust AHITX	10,654.45
Capital Inc CAIBX (Merged with CIBFX)	53,038.00
Income Fund of America AMECX	21,097.09
New Perspective Fund ANWPX	<u>10,695.09</u>
Total Account Value as of 07/14/22	95,484.63

(-\$8,019.85 value since 04-29-22)